



INSTITUTO DE DESARROLLO E INVESTIGACION
"CONSTRUIR"
(IDIC)



COSTO MANO DE OBRA y JORNALES			
Descripcion	Operario S/.	Oficial S/.	Peon S/.
Salario Basico	40.80	36.10	32.30
Bonificacion Unificada	13.06	10.83	9.69
Movilidad	7.20	7.20	7.20
Dominical	7.16	6.34	5.67
Liquidacion y utilidades	6.12	5.42	4.85
Vacaciones	4.70	4.16	3.72
Gratificaciones	9.07	8.02	7.18
Días Feriados	1.53	1.35	1.21
Asignacion Escolar	10.20	9.03	8.08
Prestaciones de Salud	6.88	6.01	5.37
Accidentes de Trabajo	0.98	0.87	0.78
Overol	0.47	0.47	0.47
Costo Total	108.17	95.79	86.52
Costo por Hora	13.52	11.97	10.81

**PLANILLA DE JORNALES
CONSTRUCCION CIVIL**

Elaborado con base al Acta de Negociacion Colectiva 2009-2010
Valido del 1 de Junio del 2009

I Ocupacion y Remuneracion Basica	II Equivalente en días laborados	III Total de Horas Laboradas	1 Importe Semanal Ordinario	2 DESCANSO REMUNERADO		3 BONIFICACIONES		4 1+2+3	A (4-3a)	B Ref(1+2)	5 A+B	NETO A PAGAR 4-5
						3a	3b	Importe Semanal Ordinario + Dominical + Bonificaciones	DESCUENTO S.N.P. (13%) Ley No.26504	TRABAJADOR CONAFO VICER 2% R.S. 001/95 MTC del 05/01/1995	Total Descuento	
				2a	2b	Movilidad Acumulada Según RD No.777-87 DR-LIM 08/07/1987	BONIFICACION UNIFICADA DE CONSTRUCCION BUC					
				Jornal por descanso Dominical	Jornal por feriado no laborado							
OPERARIO 40.80	S	5.5	28.05	4.68		7.20	8.98	48.90	5.42	0.65	6.08	42.83
	1D	8.5	43.35	7.23		7.20	13.87	71.65	8.38	1.01	9.39	62.26
	1D+S	14.0	71.40	11.90		14.40	22.85	120.55	13.80	1.67	15.47	105.08
	2D	17.0	86.70	14.45		14.40	27.74	143.29	16.76	2.02	18.78	124.51
	2D+S	22.5	114.75	19.13		21.60	36.72	192.20	22.18	2.68	24.85	167.34
	3D	25.5	130.05	21.68		21.60	41.62	214.94	25.13	3.03	28.17	186.77
	3D+S	31.0	158.10	26.35		28.80	50.59	263.84	30.56	3.69	34.24	229.60
	4D	34.0	173.40	28.90		28.80	55.49	286.59	33.51	4.05	37.56	249.03
	4D+S	39.5	201.45	33.58		36.00	64.46	335.49	38.93	4.70	43.63	291.85
	5D	42.5	216.75	36.13		36.00	69.36	358.24	41.89	5.06	46.95	311.29
	6D (S.C.)	48.0	244.80	40.80		43.20	78.34	407.14	47.31	5.71	53.02	354.11
4D+F+S	39.5	201.45	40.80	43.35	36.00	64.46	386.06	45.51	4.85	50.35	335.71	
5D+SF	42.5	216.75	40.80	28.05	36.00	69.36	390.96	46.14	5.15	51.30	339.66	
OFICIAL 36.10	S	5.5	24.82	4.14		7.20	7.45	43.60	4.73	0.58	5.31	38.29
	1D	8.5	38.36	6.39		7.20	11.51	63.46	7.31	0.89	8.21	55.25
	1D+S	14.0	63.18	10.53		14.40	18.95	107.06	12.05	1.47	13.52	93.54
	2D	17.0	76.71	12.79		14.40	23.01	126.91	14.63	1.79	16.42	110.50
	2D+S	22.5	101.53	16.92		21.60	30.46	170.51	19.36	2.37	21.73	148.78
	3D	25.5	115.07	19.18		21.60	34.52	190.37	21.94	2.68	24.62	165.74
	3D+S	31.0	139.89	23.31		28.80	41.97	233.97	26.67	3.26	29.94	204.03
	4D	34.0	153.43	25.57		28.80	46.03	253.82	29.25	3.58	32.83	220.99
	4D+S	39.5	178.24	29.71		36.00	53.47	297.42	33.99	4.16	38.14	259.28
	5D	42.5	191.78	31.96		36.00	57.53	317.28	36.57	4.47	41.04	276.24
	6D (S.C.)	48.0	216.60	36.10		43.20	64.98	360.88	41.30	5.05	46.35	314.53
4D+F+S	39.5	178.24	36.10	38.36	36.00	53.47	342.17	39.80	4.29	44.09	298.08	
5D+SF	42.5	191.78	36.10	24.82	36.00	57.53	346.23	40.33	4.56	44.89	301.35	
PEON 32.30	S	5.5	22.21	3.70		7.20	6.66	39.77	4.23	0.52	4.75	35.02
	1D	8.5	34.32	5.72		7.20	10.30	57.53	6.54	0.80	7.34	50.19
	1D+S	14.0	56.53	9.42		14.40	16.96	97.30	10.78	1.32	12.10	85.21
	2D	17.0	68.64	11.44		14.40	20.59	115.07	13.09	1.60	14.69	100.38
	2D+S	22.5	90.84	15.14		21.60	27.25	154.84	17.32	2.12	19.44	135.40
	3D	25.5	102.96	17.16		21.60	30.89	172.60	19.63	2.40	22.03	150.57
	3D+S	31.0	125.16	20.86		28.80	37.55	212.37	23.86	2.92	26.78	185.59
	4D	34.0	137.28	22.88		28.80	41.18	230.14	26.17	3.20	29.38	200.76
	4D+S	39.5	159.48	26.58		36.00	47.84	269.91	30.41	3.72	34.13	235.78
	5D	42.5	171.59	28.60		36.00	51.48	287.67	32.72	4.00	36.72	250.95
	6D (S.C.)	48.0	193.80	32.30		43.20	58.14	327.44	36.95	4.52	41.47	285.97
4D+F+S	39.5	159.48	32.30	34.32	36.00	47.84	309.94	35.61	3.84	39.45	270.50	
5D+SF	42.5	171.59	32.30	22.21	36.00	51.48	313.58	36.09	4.08	40.16	273.42	